

HR POLICY COMMITTEE

Tuesday 21 January 2020

2.00 pm Library Meeting Room, Taunton Library



To: The members of the HR Policy Committee

Cllr M Chilcott (Chairman), Cllr A Groskop, Cllr P Ham, Cllr L Leyshon, Cllr L Redman and Cllr W Wallace

All Somerset County Council Members are invited to attend.

Issued By Scott Wooldridge, Strategic Manager - Governance and Democratic Services - 13 January 2020

For further information about the meeting, please contact Neil Milne on 01823 357628 or nmilne@somerset.gov.uk

Guidance about procedures at the meeting follows the printed agenda and is available at [\(LINK\)](#)

This meeting will be open to the public and press, subject to the passing of any resolution under Regulation 4 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

This agenda and the attached reports and background papers are available on request prior to the meeting in large print, Braille, audio tape & disc and can be translated into different languages. They can also be accessed via the council's website on www.somerset.gov.uk/agendasandpapers

Are you considering how your conversation today and the actions you propose to take contribute towards making Somerset Carbon Neutral by 2030?



RNID typetalk

AGENDA

Item HR Policy Committee - 2.00 pm Tuesday 21 January 2020

*** Public Guidance notes contained in agenda annexe ***

1 **Apologies for Absence**

2 **Declarations of Interest**

Details of all Members' interests in District, Town and Parish Councils will be displayed in the meeting room. The Statutory Register of Member's Interests can be inspected via the Community Governance team.

3 **Minutes from the previous meeting - 21 January 2019** (Pages 5 - 8)

The Committee is asked to confirm the minutes are accurate.

4 **Public Question Time**

The Chairman will allow members of the public to present a petition on any matter within the Committee's remit. Questions or statements about any matter on the agenda for this meeting will be taken at the time when each matter is considered.

5 **Pay Policy Statement 2020-2021** (Pages 9 - 26)

To consider this report.

6 **Officer Appeals Policy** (Pages 27 - 40)

To consider this report.

7 **Pensions Discretions** (Pages 41 - 54)

To consider this report.

8 **Overview and Update**

To receive an update from the Director of HR & Organisational Development.

9 **Any other urgent items of business**

The Chairman may raise any items of urgent business.